



Institute of Actuaries of India

Statutory body established under an Act of Parliament

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22nd Current Issues in Retirement Benefits (22nd CIRB) Seminar

Advisory Group	:	Advisory Group on Pension, Other Employee Benefits and Social Security
Date	:	28 th & 29 th August 2025, Thursday & Friday
Time	:	0900 - 1730
Venue	:	Hotel Sea Princess, Juhu, Mumbai

Background:

As retirement benefit landscapes evolve amid economic, regulatory, and technological disruptions, it becomes essential to stay abreast of emerging practices and challenges. The Institute of Actuaries of India is pleased to announce the **22nd Current Issues in Retirement Benefits (CIRB) Seminar** – a platform designed to explore the latest insights and innovations across Pensions, Employee benefits, and Social Security domains. This year, the event will be conducted **in-person**, offering rich opportunities for learning, networking, and collaboration among professionals across industries.

Seminar Highlights:

We are pleased to host an array of distinguished speakers from within and beyond the actuarial profession, who will address both macro and technical issues. The seminar will cover a comprehensive range of topics, including but not limited to:

- **Macroeconomic Outlook:** Insights from leading Economist on India's interest rates and economic trajectory
- **Dynamic Withdrawal Strategies:** Evaluating retirement drawdown models and practical implementation
- **UPS vs NPS:** Comparative analysis and fiscal implications for Central & State government
- **ESOP Valuation & New guidance notes:** Compliance insights
- **Technological advances in Employee Benefits:** Real-world applications
- **Legal & Regulatory Updates:** Labour codes, Impact on Gratuity, Provident Fund, Leave and funding regulations
- **Accounting Focus:** Auditors, practitioners and organizations view
- **Evolving and innovative Trends in assumptions:** A new take on assumption trends
- **Medical Inflation /Choice of Health insurance cover:** Collaboration with practitioners from other areas
- **Risk based supervision**
- **State of Retirement Benefits in India - Survey results**

Who Should Attend: This seminar is invaluable for current and aspiring professionals involved in social security, employee benefits, and retirement planning. Whether you're a student, Associate, Fellow, or any other stakeholder in the actuarial field, this event is tailored to provide essential insights and updates.

Presenters: Join us as prominent guest speakers and seasoned actuaries share strategic insights and practical experiences, offering a comprehensive view of current retirement benefit trends.

Registration Fees (Excluding 18% GST):

Categories	INR
Students & Associate Members	Rs. 6,000
Affiliate & Fellow Members	Rs. 12,000
Non-Members	Rs. 12,500

CPD Credit as per APS 9 (ver. 4) for IAI members: 12hrs. Technical- Pensions and Employee Benefits

Registration last date: 27th August 2025; Registration on first come & first serve basis

Point of Contact: paresh@actuariesindia.org

Register at: <https://bit.ly/3R84faU>

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