



Institute of Actuaries of India

Statutory body established under an Act of Parliament

Unit No. F-206, 2nd Floor, F Wing, Tower II, Seawoods Grand Central,
Plot no R-1, Sector 40, Nerul Road, Navi Mumbai - 400706
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22nd Seminar on Current Issues in Retirement Benefits (22nd CIRB)

Advisory Group : Advisory Group on Pensions, Other Employee Benefits and Social Security
Date : 28th and 29th August 2025
Time : 09:00 – 17:30
Venue : Hotel Sea Princess, Juhu, Mumbai

Program Schedule

Day One – 28th August 2025, Thursday

S. No.	Time	Topic	Presenters
	09:00 - 09:30	Registration	
	09:30 – 09:45	Opening Remarks & Welcome	Ms. Chitra Jayasimha , Chairperson, Advisory group on Pensions, Other Employee Benefits & Social Security, IAI
	09:45 – 10:00	Presidential Address	Ms. Preeti Chandrashekhar , President, Institute of Actuaries of India
S1	10:00 - 11:00	Keynote Address - Key Economic factors and future Impacts - India & Global	Mr. Adhish Verma , Senior Economist CRISIL
	11:00-11:15	Networking Tea Break	
S2	11:15 - 12:15	How Dynamic withdrawal rules perform as compared to static withdrawal rules from a retirement portfolio	Mr. Ravi Saraogi , Co-founder, Samasthiti Advisors
S3	12:15 – 13:00	UPS - Key features, Updates & How it compares with NPS	Ms. Sumeet Kaur Kapoor , Executive Director, PFRDA
S4	13:00 - 13:45	UPS Vs NPS - Actuarial Perspective and Financial Impact on Governments/PSU's	Mr. Kulin Patel , CEO, K.A Pandit & Mr. Jayesh Pandit , Partner, K.A Pandit
	13:45 – 14:45	Networking Lunch Break	
S5	14:45 - 15:45	ESOP Valuation & New guidance notes	Mr. Khuswant Pahwa , Consulting actuary and Founder, KP Actuaries and Consultants Ms. Vichitra Malhotra , Consulting actuary and Founder, Veritas Actuaries and Consultants
	15:45 – 16:00	Networking Tea Break	
S6	16:00 - 16:45	Evolving and innovative trends in assumptions	Mr. Kathan Jain , Partner, Ankolekar & Co.
S7	16:45 - 17:30	Fun Quiz	Dr K Sriram & Mr. Hemanshu Jain , Advisory group on Pensions, Other Employee Benefits & Social Security
	17:30 - 17:35	Closing Remarks – Day 1	Mr. Hemanshu Jain , Secretary, Advisory group on Pensions, Other Employee Benefits & Social Security



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Day Two – 29th August 2025, Friday

S. No.	Time	Topic	Presenters
S8	09:15 - 09:25	Opening Remarks and Welcome	Member, Advisory group on Pensions, Other Employee Benefits & Social Security
	09:25 - 10:25	Emerging Trends in Auditing	Mr Sagar Lele , Partner , Deloitte
S9	10:25 - 11:25	Technological advances in Employee Benefits	Mr. Joyson Dsouza , Associate Director, Mercer Mr. Parshwa Gada , Manager Actuarial, Mercer
	11:25-11:40	Networking Tea Break	
S10	11:40 - 12:40	Medical Inflation /Choice of Health insurance cover	Ms. Anuradha Sriram , Chief Actuary , Aditya Birla Health insurance
S11	12:40 - 13:40	Labour Codes Refresher - Panel Discussion	Fireside Chat with Mr. Madhu Damodharan , Regional Managing Partner & Employment Laws Head @ AMLEGALS Board Member at EPFO
	13:40 - 14:40	Networking Lunch Break	
S12	14:40 - 15:40	Risk Based Supervision	Dr K Sriram , Consulting Actuary
	15:40 – 15:55	Networking Tea Break	
S13	15:55 - 16:40	State of Retirement Benefits in India – Survey results	Mr. Ritobrata Sarkar , Managing Partner, WTW
	16:40 - 17:00	Closing Remarks and Vote of Thanks	Member, Advisory group on Pensions, Other Employee Benefits & Social Security