



Institute of Actuaries of India

Statutory body established under an Act of Parliament

Unit No. F-206, 2nd Floor, F Wing, Tower II, Seawoods Grand Central,
Plot no R-1, Sector 40, Nerul Road, Navi Mumbai - 400706
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21st Seminar on Current Issues in Retirement Benefits (21st CIRB)

Advisory Group : Advisory Group on Pensions, Other Employee Benefits and Social Security
Date : 29th and 30th August 2024
Time : 09:00 – 17:30
Venue : Hotel Sea Princess, Juhu, Mumbai (Hybrid)

Program Schedule

Day 1

S. No.	Time	Topic	Presenters
	09:15 - 09:45	Registration	
S1	09:45 - 10:00	Opening Remarks & Welcome	Ms. Chitra Jayasimha , Chairperson, Advisory group on Pensions, Other Employee Benefits & Social Security
	10:00 - 11:00	Keynote Address - India Story, Macro/Micro Economic Parameters, Environmental Impacts, etc.	Dr. G V Nadhanael , Director of 'Division of Reports & Knowledge Dissemination', Department of Economic and Policy Research, Reserve Bank of India
	11:00-11:15	Networking Tea Break	
S2	11:15 - 12:15	Labour Codes - Current Status - Way Forward	Mr. Madhu Damodaran , Group Head - Legal, Qness Corp Limited
S3	12:15 - 13:15	Gratuity Funding and Implications of Karnataka Gratuity Rules	Ms. Preeti Chandrashekar , India Business Leader, Health and Wealth, Mercer India
	13:15 - 14:15	Networking Lunch Break	
S4	14:15 - 14:45	Funny Anecdotes from Actuaries	Various Actuaries
S5	14:45 - 16:00	Proposed GN on ESOPs with examples	Mr. Khuswant Pahwa , Consulting actuary and Founder, KP Actuaries and Consultants
			Ms. Vichitra Malhotra , Consulting actuary and Founder, Veritas Actuaries and Consultants
	16:00 - 16:15	Networking Tea Break	
S6	16:15 - 17:15	ESOP implementation in India - Challenges faced by Start-ups and Unicorn Journey	Mr. Vikas Jalan , Chief Financial Officer, PayNearby
	17:15 - 17:30	Closing Remarks and Vote of Thanks	Mr. Ritobrata Sarkar , Member, Advisory group on Pensions, Other Employee Benefits & Social Security

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Day 2

S. No.	Time	Topic	Presenters
S7	09:00 - 09:10	Opening Remarks and Welcome	Mr. Ritobrata Sarkar , Member, Advisory group on Pensions, Other Employee Benefits & Social Security
	09:10-10:10	Asset Liability modelling of Retirement Benefits	Mr. Hemanshu Jain , Lead Actuary, Mercer India Mr. Prasanna Deokar , Principal & Director - Investment Consulting, Mercer Wealth India Private Limited
S8	10:10-11:10	Updates on NPS	Ms. Purnima Sharma , General Manager, Pension Fund Regulatory and Development Authority (PFRDA)
	11:10-11:25	Networking Tea Break	
S9	11:25 - 11:45	Fun Quiz	Dr K Sriram , Member, Advisory group on Pensions, Other Employee Benefits & Social Security
S10	11:45 - 13:00	Panel Discussion on NPS	Moderator: Mr. Kulin Patel , CEO & Partner, K.A. Pandit Consultants & Actuaries Panelists: Mr. Sriram Iyer , CEO, HDFC Pension Mr. Vishal Grover , Practice Leader and Head Actuary, Wealth Solutions, Aon Mr. Balaji Kattumpuli Abathbandavan , Senior General Manager, HR & DevCo, Tecnimont
	13:00 - 14:00	Networking Lunch Break	
S11	14:00 - 15:00	All About AI - AI and Gen AI related topics	Mr. Sanket Ranjanlal Dhurandhar , Gen AI Partner and Leader for India Market, IBM Consulting
	15:00 - 15:15	Networking Tea Break	
S12	15.15 - 16:15	Warranty /ECL Plus Valuation with different accounting standards	Dr. K Sriram , Consulting Actuary Mr. Kartikey Kandoi , Founder, Kandoi & Co
	16:15 - 16:30	Closing Remarks and Vote of Thanks	Mr. Kathan Jain , Member, Advisory group on Pensions, Other Employee Benefits & Social Security